

MID-COAST PRESBYTERIAN CHURCH



IN TOPSHAM, MAINE

ANNUAL REPORT REVIEWING THE YEAR 2021

CONGREGATIONAL MEETING FEB. 6, 2022

IN MEMORIAM

*“For All the Saints
Who From Their Labors Rest”*

Carolyn Muir

June 12, 1933 – January 5, 2021

Helen Warren

August 10, 1937 – April 3, 2021

Clee Miller

September 20, 1924 – August 29, 2021

Isabel Mackenzie

January 11, 1926 – August 19, 2021

June Garman

May 31, 1936 – December 1, 2021

Barbara Long

November 3, 1927 – December 29, 2021

Nancy Stambach

May 14, 1943 – January 5, 2022

O Lord, support us all the day long, until the shadows lengthen and the evening comes and the busy world is hushed, and the fever of life is over, and our work is done. Then, in Your mercy, grant us a safe lodging, and a holy rest, and peace at the last; through Jesus Christ, our Lord. AMEN

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***ADDENDUM* TO THE REPORT**
February 6, 2022

The following addendums are made to MCPC's Annual Report of the year 2021.

BUILDING USE

The Highland Singers' *Service of Lessons & Carols* was held in the Sanctuary in December, with Paul Lacy conducting and Becky Jordan playing piano.

THE CONNECTIONAL CHURCH

THE PRESBYTERIAN CHURCH (USA)

Marci Clark serves on the PNNE Permanent Judicial Commission.

Ecumenically, Marci Clark and Pastor Diane are the PC(USA) representatives to the Maine Council of Churches.

SUDANESE PRESBYTERIAN FELLOWSHIP OF PORTLAND

Correction: \$750 (not \$600) was contributed to support the Sudanese Presbyterian Fellowship.

SOUTH AFRICA CONNECTION: J.Z.S. NCEVU MEMORIAL CHURCH

The correspondence between MCPC and Ncevu continues—twelve pairs of MCPC-Ncevu individuals exchange letters on a regular basis—providing an ongoing means of connection and community.

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*Thank you to all the contributors to this year's Annual Report!
And to Elaine Brown for her faithful service of reviewing for typos and such!*



Pentecost symbolizes a new beginning. It celebrates the unleashing of the Holy Spirit on the world and the empowering of the church to reach the world with the gospel. In celebrating Pentecost, the church expresses its gratitude for the faithfulness of Christ in fulfilling his promise to send “another counselor” (John 14:16); celebrates the work of the Spirit in renewing all of creation; professes its confidence and security in knowing the Spirit’s power is available for its mission; and grows in awareness of the immensity of its calling to reach the world with the gospel.

From *The Worship Sourcebook*

MCPC's Pentecost Cross

Created in 2021 with words offered by the congregation in response to the question, “*What three words do you think describe MCPC?*”

PASTOR'S REPORT FOR THE YEAR 2021

“The way that MCPC has morphed and tap-danced in order to survive, no, to actually THRIVE, during this pandemic is a great testament to the faith of you and the elders!”

The above quote was received from a recent, and now regular, visitor to our congregation, Paul Lacy. I love how it encapsulates the hard work the leadership of this congregation has put in as well as the willingness of so many of you to adjust to the changes we've all experienced. As I write, we have returned to online worship (a bonus during a blizzard or icy conditions). It was hard to let go of being physically present to each other, but I cherish how it reflects your universal care for others.

As you read through the reports that follow, you will see “we are mini church with a mega program” as one of our elders astutely is fond of saying. Though we are few, we continue to reach out through our open doors and welcoming events. Our building family has returned (Vox Nova and Midcoast Youth Theater to name a couple) and has expanded (Girl Scout Daisy Troop and Square Dancers). Giggles and laughter abound as Bright Start has reopened and continues to grow. Ever adapting, the Board of Bright Start has become a “Director-by-Committee” to keep going until God sends a new director (just as God sent Eileen Twiddy to us many years ago). The Pumpkin Patch and the Christmas Fair (this year in the parking lot!) are family traditions as well as opportunities to raise funds for the benefit of others.

It had been many years since the Presbytery's Committee on Ministry (COM) checked in with us and so this Fall COM met with me and then with Session. In these separate meetings, we shared what was memorable in the past few years as well as our hopes for the future. It was uncanny how aligned Session and I were even as we spoke in different meetings, leading the COM to conclude MCPC is “centered in who we are and what we are about; have a high level of trust and connection with each other; and we are tuned into the story God is unfolding for us” (a direct quote from their email).

COM also applauded the recognition and response of MCPC to ‘clergy burnout’ by granting me time away for a Leave of Absence due to Pandemic Related Burnout. In September 2021, Harvard Business Review reported *According to the U.S. Bureau of Labor Statistics, 4 million Americans quit their jobs in July 2021*. And not long after my return, the United Church of Christ established grants for Clergy Pandemic Relief to enable congregations to respond as MCPC had already done. I remain very grateful for the opportunity to rest, enjoy time with my family, and reclaim our home from churchwork in every room.

This year, I concluded the Transforming Community program, but it will continue with you, the congregation. Rev. Dr. Martin Luther King Jr. said *Only through an inner spiritual transformation do we gain the strength to fight vigorously the evils of this world in a humble and loving spirit*. While our spiritual practices certainly include private disciplines, to be effective they must also include disciplines in community. Making spiritual transformation* central to the church is essential because if we are not listening to God, we will only respond to problems out of a need to help or refuse to help out of fear. (**The process by which Christ is formed in us – for the glory of God, for the abundance of our own lives and for the sake of others.*)

By virtue of an online option, three elders participated with me in a bonus 10th session of Transforming Community entitled “Becoming A Transforming Church.” Given a “Checklist for Transforming Worship Services,” we were pleased to see MCPC ticked several boxes; however, we also recognized changes to be incorporated as we seek to hear God. To this end, more silence is being included in worship to allow everyone a chance to “inwardly digest” God speaking to us. *Blessed Lord, who caused all holy Scriptures to be written for our learning: Grant us so to hear them, read, mark, learn, and inwardly digest them, that we may embrace and ever hold fast the blessed hope of everlasting life, which you have given us in our Savior Jesus Christ; who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.* So, I repeat, while I concluded the Transforming Community program, it will continue on with you, the congregation.

Over the past year, I had several opportunities to learn more about putting our faith into action for the healing of God’s creation. The Racial Equity Institute held an online 2-day workshop to begin building a framework to help tackle structural racism thoughtfully and sincerely, beginning with our own personal experiences. Every year, the Presbyterian Office of Public Witness holds “Compassion, Peace and Justice Advocacy Training Days” and this year it was online. The keynote speaker Rev. Dr. Cláudio Carvalhaes taught a new perspective on orienting our lives to the wholeness of the world. I also had the chance to attend, online, Faith Advocacy Training held by the Maine Council of Churches. We learned politicians want to hear from faith communities and the diversity of Christian perspectives on important issues. Sometimes we Christians feel misrepresented, and it is our responsibility to make sure we are heard as much as those with whom we don’t agree. Each experience was a revelation as well as a challenge; the greatest challenge being how best to engage MCPC in these issues. If you are interested in learning more, let’s talk!

With sadness, we bid “God Be With You” to a number of our saints in 2021. How grateful we are for all the gifts they brought to us! Clee Miller helped shape the very landscape of our building, and the loss of our beloved Helen Warren challenged us to examine our how we collect our offerings. To widen our perspective of “offering time” and maintain safe practices, we dispensed with “passing the plate” and are invited, each week, to consider all we have to offer God – time, talent, and treasure. What do you think about the change? With gladness, we greeted new faces in our worshipping family – some of whom may become members in this next year. Stay tuned to learn more about them.

Sometimes I will be asked how it is possible for such a small congregation to afford all the activities of MCPC and I forget to point out how much of our budget is supplemented by volunteer efforts. I am the rare full-time pastor with no secretary; however, I am blessed with Office Angels to help out. Marci sends out our Sunday prayers and orders office supplies; Shirley sends out the Weekly Update and changes the signboard outside; and Audrey puts many hours into worship planning and preparation as well as other administrative tasks. And we’ve been relying on volunteer accompanists for over 5 years now—thank you Becky Jordan and my honey, Buckley Hugo (who played every online Sunday).

It is a joy to be part of the life and story of MCPC and this you will see as you read the following reports which are full of energy, inspiration, and love. – ***Pastor Diane***

REPORT OF THE SESSION

Book of Order (The Constitution of the Presbyterian Church USA) G-2.0301

Ruling Elder Defined: As there were in Old Testament times elders for the government of the people, so the New Testament church provided persons with particular gifts to share in the discernment of God's Spirit and governance of God's people. Accordingly, congregations should elect persons of wisdom and maturity of faith, having demonstrated skills in leadership and being compassionate in spirit. Ruling elders are so named not because they "lord it over" the congregation (Matt. 20:25), but because they are chosen by the congregation to discern and measure its fidelity to the Word of God, and to strengthen and nurture its faith and life. Ruling elders, together with teaching elders, exercise leadership, government, spiritual discernment, and discipline and have responsibilities for the life of a congregation as well as the whole church, including ecumenical relationships.

Six elders, chosen by the congregation, constitute the membership of the Session of Mid-Coast Presbyterian Church. Session meets each month for study and prayer, to receive reports of the ministries of MCPC, and to plan for the worship and life of the congregation.

KEY SESSION ITEMS OF 2021:

- Approved yearly Omnibus Motion authorizing regular celebration of Communion, filing of Annual Statistical Report by the Clerk, review of Church financial records and other official functions.
- Examination and Installation of Deacons Marci Clark, Linda Pappin and Nancy Aliberto and Elders Mark Bergeron and Shirley Reese.
- Approved use of the Fellowship Hall by the North Harbor Youth Group for one night each week with the stipulation that they follow our *Protocol for Use of the MCPC Interior Space During COVID-19*.
- Approved hosting the March 6, 2021, assembly of the Presbytery of Northern New England, to be held via Zoom. Shirley Reese and Page Lockhart elected to serve as commissioners.
- Received recertification as an Earth Care Congregation from PC(USA).
- Received new member Jane Parry by transfer of letter from the First Congregational Church of North Berwick, Maine.
- Approved purchase of a new Toshiba Copier for the church office.
- Approved in-person worship with COVID-19 Protocols (masks, physical distancing, etc.) in place including alternate ways of Passing the Peace. The first Sunday back in the sanctuary was June 27, 2021.
- Approved holding the 2021 Pumpkin Patch in October.
- Formed Hybrid Worship Task Force and approved a budget of \$1,500 for technology equipment and expertise to assist in improvements to sound, video recording, and online streaming.
- Approved a one-month leave of absence in late summer for the Reverend Diane Hoppe Hugo for Pandemic Related Burnout.

- Approved amending MCPC's *Building Use Application* requiring that organizations using our building agree to indemnify and hold harmless MCPC, should any person participating in the activity hereafter be found to have contracted COVID-19.
- Approved the request of Eileen Twiddy, Director and the Bright Start Board of Directors to, if the way be clear, reopen Bright Start for childcare beginning September 2021. (Protocols recorded in the Session Minutes August 11, 2021.)
- Met virtually (Zoom) with Ruy Costa, Al Timm, and Candice Provey, members of the Committee on Ministry (COM) of the Presbytery on September 8, 2021.
- Approved participation in the Transforming Church Retreat (TC-16 #10) held virtually November 1-2, 2021. Elders Mark Bergeron, Audrey Grassman, and Shirley Reese joined Pastor Diane for the Transforming Community experience, exploring future steps for MCPC including spiritual formation and transformation.

Shirley Reese, Clerk of Session

Session 2021: John Aliberto, Mark Bergeron, Darryl Johnson, Page Lockhart, Deborah Patterson, Shirley Reese. Moderator: Rev. Diane Hoppe Hugo (Pastor)

ANNUAL MEMBERSHIP REPORT FOR 2021

ACTIVE MEMBERSHIP 12/31/2020	66
GAINS	
Affirmation of Faith by Baptism	0
Reaffirmation of Faith	0
Transfer of Membership	1
TOTAL GAINS	1
LOSSES	
Deaths*	5
Transfers	0
Removed from Rolls	1
TOTAL LOSSES	6
 ACTIVE MEMBERSHIP 12/31/2021	 61
BAPTISMS:	0
*DEATH of MEMBERS:	Carolyn Muir (January 5, 2021) Helen Warren (April 3, 2021) Isabel Mackenzie (August 19, 2021) Clee Miller (August 29, 2021) Barbara Long (December 29, 2021)
Other Deaths in the Congregation	June Garman (December 1, 2021)

Attested, Shirley Reese, Clerk of Session

MINUTES MCPC 2021 CONGREGATIONAL MEETING

**Mid-Coast Presbyterian Church – Annual Congregational Meeting Minutes
7 February 2021 – 11:20am**

Approved by Session February 10, 2021

OPENING WITH PRAYER -- The meeting was led and opened with prayer by Pastor Diane Hoppe Hugo. The agenda was distributed along with the Sunday bulletin for the day via email, and the presence of a quorum was validated. Pastor Diane took a moment and asked all of us to remember those members that had passed away in 2020: F. Michael Hugo, and Lenore Stanton.

REPORT OF THE PASTOR – In her report, the pastor emphasized how much we have learned over the past year and highlighted the various ways we have been connected including: Sunday Prayers, Weekly Updates, Website and Facebook page. She especially gave thanks for Audrey Grassman who is the primary communicator and Paul Brown, who keeps us connected every Sunday.

NEW CONNECTEDNESS AND COMMUNICATION AT MCPC

Proposed Amendment to the By-Laws of MCPC - Presbytery has recommended that the following statement be added to our Church By-Laws.

“Effective January 1, 2020 meetings of the congregation, its Session, Board of Deacons, commissions, and committees may meet face-to-face by teleconference or videoconference, or a combination thereof, provided that full opportunity for simultaneous communication is available to all members and that minutes are duly kept and approved.” A **MOTION** was made to accept this change, which was **APPROVED**.

ANNUAL MEMBERSHIP REPORT – The Current active membership as of December 31, 2020 stands at 66; Pastor Diane emphasized how the number does not reflect all who are active participants at MCPC. The deaths of F. Mike Hugo and Lenore Stanton were noted.

REPORT OF THE SESSION included many actions taken even while meeting via Zoom. Also noted were various protocols developed for outdoor and indoor activities.

REPORT OF THE PERSONNEL COMMITTEE – The Pastor left the Zoom meeting and designated Elder Ruth Cook, Chair of the Personnel Committee, to serve as moderator for the meeting at that point. After presenting the Pastor’s Terms of Call for 2021 (as below)

PASTOR’S TERMS OF CALL

	2017	2018	2019	2020	2021
Salary	\$23,000.00	\$24,205.00	\$24,930.00	\$24,930.00	\$24,930.00
Housing Allow.	\$23,000.00	\$24,205.00	\$24,930.00	\$24,930.00	\$24,930.00
	\$46,000.00	\$48,410.00	\$49,860.00	\$49,860.00	\$49,860.00
Med/Pension*	36.5%	36.5%	36.5%	37%	37%
	\$16,790.00	\$17,669.65	\$18,198.90	\$18,448.20	\$18,448.20
SS Offset	\$3,519.00	\$3,703.37	\$3,814.29	\$3,814.29	\$3,814.29
Sabbatical Expenses	\$2,000.00	\$1,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Travel Expenses	\$1,700.00	\$2,000.00	\$2,000.00	\$3,495.80	\$2,000.00
Prof. Exp./Books	\$2,000.00	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00
Retreat/Study Leave**	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00	\$3,195.80
Study Leave	2 weeks				
Vacation	5 weeks				
Package total	\$73,709.00	\$76,183.02	\$79,273.19	\$81,077.99	\$81,077.99

*Med/Pension: the percentage due is set by the PC(USA) Board of Pensions (national office)

**Retreat/Study Leave funds are cumulative across a 3-year period; Study Leave encompasses both formal retreats and workshops, as well as personal retreat time.

A **MOTION** was made to accept the terms of call as presented. The motion was **APPROVED** unanimously.

REPORT OF THE NOMINATING COMMITTEE – Ruling Elder Audrey Grassman thanked the members of the Nominating Committee, Marci Clark, and Suzanne Cook. Elder Grassman then presented the following slate of nominees for 2021:

SESSION (Ruling Elder)	Mark Bergeron, Class of 2023, <i>1st term (3-yr term)</i> Shirley Reese, Class of 2023, <i>1st term (3-yr term)</i>
BOARD of DEACONS	Marci Clark, Class of 2023, <i>2nd term (3-yr term)</i> Linda Pappin, Class of 2023, <i>2nd term (3-yr term)</i> Nancy Aliberto, Class of 2023, <i>1st term (3-yr term)</i>
NOMINATING COMMITTEE 2021	Elaine Brown, Member at Large Dick Reese, Member at Large

There were no nominations from the floor. Presentation of the nominees constituted a **MOTION** to accept the nominees, which was **APPROVED** unanimously.

REPORTS ON FINANCES AND STEWARDSHIP OF MCPC – Balinda Washington, Church Treasurer, reported that the Building Reserve Fund and the Ministry Giving to PNNE were given a \$0 balance to help come close to a balanced 2021 budget with just \$3490 over budget. This is a faith-based budget. The 2021 budget and 2020 Balance Sheet are shown in attachments. *Other financial reports contained in the Annual Report are: Deacon’s 2020 Financial Report, Presbyterian Women 2020 Financial Report, and Financial Terms Defined.*

REPORT FROM PROPERTY COMMITTEE – Ruling Elder and Committee Chair Darryl Johnson thanked the Property Committee members and many other people for keeping the grounds in shape during Spring and Fall Cleanup, and for keeping the building in good shape. In the Annual Report, the Property Committee Report is followed by reports from **BUILDING USE** (The Building Use Coordinator Marci Clark, reported that there is a new group using our Church - North Harbor Community Church Youth Group with approximately fifteen young people. Also expressed was the hold future events with NHCC) & **COLUMBARIUM COMMITTEE**.

REPORT FROM THE BOARD OF DEACONS – noted a variety of accomplishments as well as the intent to assume responsibility for the Shepherding Ministry.

REPORT ON WORSHIP AND MUSIC – Joanna Damon, committee chair, thanked everyone that has helped make worship successful, especially Paul Brown and Pastor Diane Hoppe Hugo for the hours of effort to make electronic worship successful. She also highlighted how well it has worked to have liturgists and leadership from our homes. This report was followed by a report on **COFFEE HOUR** which has continued via Zoom “with plenty of coffee mugs in sight.”

REPORT ON EDUCATION MINISTRIES – Even though the building was closed, many opportunities for learning and growth were offered including **DAILY MORNING PRAYER, MEN’S BREAKFAST AND BIBLE STUDY**, and **SPECIAL STUDIES** (Lent 2020 – Living Unafraid, The Radical Justice Challenge), as well as Prayer Opportunities in the Sanctuary (All Saint’s Sunday, and 1st Sunday of Advent) and online (Longest Night).

CHILDREN’S SUNDAY SCHOOL and **YOUTH MINISTRIES AT MCPC** were put on hold to keep everyone safe and the **VACATION ART CAMP** was moved online with activities and video how-to’s.

REPORTS ON THE CONNECTIONAL CHURCH followed and included (**PC(USA), SPECIAL OFFERINGS** (Ruling Elder Audrey Grassman NOTED MCPC’s 2020 Pentecost Offering receipts are being carried forward to be submitted with MCPC’s 2021 Pentecost Offering receipts., **PRESBYTERIAN WOMEN, SOUTH AFRICA CONNECTION JZS NCEVU, SUDANESE FELLOWSHIP IN PORTLAND, EARTH CARE, AND MATTHEW 25)**

REPORT FROM BRIGHT START CHILD CARE CENTER – This report described the initial closure due to the pandemic and the subsequent decision that, due to circumstances surrounding the pandemic and staffing, did not allow reopening. Also noted and celebrated was the retirement of Eileen Twiddy, Director of Bright Start for 13 years!

REPORTS ON COMMUNITY CONNECTIONS & OPPORTUNITIES FOR SERVICE – The **PUMKIN PATCH** report noted the biggest sales ever (\$14,263 of which we retain 25%); **TEDFORD SHELTER MEALS** with Shirley Reese as primary chef and organizer; **ALTERNATIVE CHRISTMAS MARKET** offered various ways to “give twice”; **THE GATHERING PLACE** had to close March 16, 2020 due to the pandemic and managed to reopen with limited capacity June 18 – meanwhile, various collections benefitting them as well as the **MID COAST HUNGER PREVENTION PROGRAM**. These reports were followed by those from **HABITAT FOR HUMANITY** (as in 2020, H4H will have a virtual walk in May 2020, **FARMERS’ MARKET, KNITTERS, HYMN SING, AND BLOOD DRIVES**.

CLOSING PRAYER – The meeting was closed with prayer from Pastor Diane Hoppe Hugo at 11:55am.

RESPECTFULLY SUBMITTED AND ATTESTED:

Stanley E. Miller, Clerk of Session

Diane Hoppe Hugo, Pastor

BOARD OF DEACONS

Book of Order (The Constitution of the Presbyterian Church USA) G-2.0201

Deacon Defined: The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. Persons of spiritual character, honest repute, exemplary lives, brotherly and sisterly love, sincere compassion, and sound judgment should be chosen for this ministry.

The Deacons at MCPC offer support and care to individuals in both the congregation and community.

- Shepherd ministry in which deacons made regular contact with the MCPC family.
- Prayer Shawl ministry in which congregation received hand-made shawl as they faced special times in their lives.
- Sent birthday, congratulations, & get-well cards to those in the congregation.
- Christmas cards signed by people in the congregation and sent to those who cannot attend on a regular basis.
- Through the generous contributions of this congregation, we can provide gift cards for food and gasoline, and to pay for heating, rent, and other necessities, for individuals in the community who are in need.

Outreach to the community included:

- Winter bags for neighbors in need distributed by the Topsham Police.
- Food items for Mid-Coast Hunger Prevention Project during November.
- Centerpieces for Mid Coast Senior Health Center dining areas for various holidays, and holiday cards.

- Donation to the Brunswick Student Aid Fund, which provides scholarships to local students in Topsham, Bath, Brunswick, Harpswell area.
- Donation to Bright Start Child Care center as they reopened.
- Donation to the Sudanese Fellowship of Portland of school supplies, gift cards for Christmas, and financial support.
- Donation to Stony Point Center (PCUSA) in memory of Bill & Joan Coop.
- Donation to Presbyterian Disaster Assistance for Haitian hurricane relief.

For several months upon our return to worship in the sanctuary, the Deacons served as greeters, welcoming us “home”, and reminding us of pandemic protocols to keep us safe. Back in the building for worship, the Deacons resumed their ministry of blueberry bread to newcomers – a yummy and welcoming gift indeed!

Thank you for making these efforts possible through your ongoing donations to the Deacons and thank to all the Deacons for their service.

Marci Clark, Moderator of the Board of Deacons

Board of Deacons, 2021: Nancy Aliberto, Paul Brown (Secretary), Marci Clark, Diana Forsyth, Ann Marchese, Mary Ellen Miller, Linda Pappin, Trish Thebeau, Ethel Wilkerson, Diane Hoppe Hugo (Pastor), Ex Officio

DEACONS FUND FINANCIAL REPORT - 2021

Beginning Balance January 1, 2021 ⁽¹⁾	\$3,439.87
Donations	\$1,910.00
Expenditures	
<i>Congregational Care</i>	\$169.00
<i>Community Support (individuals)</i>	\$486.16
<i>Outreach</i> ⁽²⁾	\$1,797.22
Total Expenditures	\$2,452.38
Ending Balance December 31, 2021	\$2,897.49

(1) 2020 Ending Balance adjusted from \$2,244.87 based on reclassification of a \$1,195 donation

(2) Outreach includes:

Brunswick Area Student Fund

Bright Start

Mid Coast Senior Health Center

Sudanese Presbyterian Fellowship of Portland

PC(USA) Stony Point Conference Center

Presbyterian Disaster Assistance for Haiti Earthquake Relief

NOMINATING COMMITTEE

The Nominating Committee is responsible for discerning, through thoughtful dialogue and prayerful consideration, members gifted with the knowledge and experience to nominate for election to Session, the Board of Deacons, and the coming year's nominating committee. It is in recognition of Christ's calling each of us into such service that we are pleased to present the following slate of nominations for the year 2022.

SESSION (Ruling Elder)

- John Aliberto, to be Installed, Class of 2024, second term (3-yr term)
- Darryl Johnson, to be Installed, Class of 2024, second term (3-yr term)

BOARD of DEACONS

- Suzanne Cook, to be Installed, Class of 2024, first term (3-yr term)
- Deb Rafnell, to be Installed, Class of 2024, first term (3-yr term)
- Ethel Wilkerson, to be Installed, Class of 2024, second term (3-yr term)

NOMINATING COMMITTEE – 2021

- Ruling Elder, Chair (*Elected by Session*)
- Deacon (*Elected by Deacons*)
- Member at Large, Ruth Cook, first term (1-yr term)
- Member at Large, Stan Miller, first term (1-yr term)

Other nominees may be nominated from the floor per our constitution and by-laws.

*“We remember with joy our common calling to serve Christ,
and we celebrate God’s particular call to our brothers and sisters.”
Service of Ordination & Installation of Deacons and Elders*

Deborah Patterson, Chair

Nominating Committee 2021: Deborah Patterson (Session), Ann Marchese (Board of Deacons), Elaine Brown (Member at Large), Dick Reese (Member at Large), Rev. Diane Hoppe Hugo (Pastor), Ex Officio

PERSONNEL COMMITTEE

The Personnel Committee is responsible for the oversight and support of the staff at Mid-Coast Presbyterian Church. The staff currently includes Diane Hoppe Hugo, Pastor, and Vaughan Levasseur, Custodian.

As we started 2021, worship continued to be held online only with Pastor Diane leading worship from her home. This allowed her to continue providing spiritual guidance for the MCPC community at large, regardless of physical location. Leading worship from home, managing the service and technology, is stressful and to that end the committee approved three days of “Covid-19” relief in May. Midsummer, Pastor Diane reported that she was

burned out from all that the pandemic was demanding of her and she needed time away to rest and recuperate. At her request, Personnel and Session approved a one month leave of absence from July 12-August 9, 2021. The Worship Team coordinated the services for the time Pastor Diane was absent, while the Office Angels organized the clerical duties, as Audrey Grassman also required time away.

Pastor Diane participated in several local and national advocacy, justice, and racial initiatives. She also finished her Transforming Community program in September 2021; Pastor Diane and Personnel will explore other options for study leave in the coming year. The Committee on Ministry (COM) had an overdue Triennial visit with Diane and the Session in September, and the COM report indicated that the goals and focus of Diane and the Session align with each other.

This Fall, to develop a baseline for the Pastor’s annual review, the committee developed a list of what they consider to be the top priorities for the pastor and then asked Session to rank those priorities and add any others they felt needed to be on the list. The aim is to establish clear expectations for a pastoral evaluation with realistic and measurable goals.

With Bright Start closed for much of the year, Vaughn Levasseur worked fewer hours than usual and focused on general upkeep in the building. Now that Bright Start has re-opened, he is expected to resume his usual workload. Personnel plans to meet with Vaughn and Darryl Johnson, Chair of Properties Committee, in early 2022 to review and discuss his work. The Personnel Committee will also be working to review and clarify their purpose and responsibilities.

Ruth Cook, Chair

Personnel Committee: Marci Clark, Ruth Cook, Page Lockhart, Dick Reese, and Rev. Diane Hoppe Hugo (Pastor), Ex Officio

PASTOR’S TERMS OF CALL *(VOTED ON ANNUALLY)*

	2018	2019	2020	2021	2022
Salary	\$24,205.00	\$24,930.00	\$24,930.00	\$24,930.00	\$25,430
Housing Allow.	\$24,205.00	\$24,930.00	\$24,930.00	\$24,930.00	\$25,430
	\$48,410.00	\$49,860.00	\$49,860.00	\$49,860.00	\$50,860
Med/Pension*	36.5%	36.5%	37%	37%	37%
	\$17,669.65	\$18,198.90	\$18,448.20	\$18,448.20	\$18,818.20
SS Offset	\$3,703.37	\$3,814.29	\$3,814.29	\$3,814.29	\$3,890.79
Sabbatical Expenses	\$1,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Travel Expenses	\$2,000.00	\$2,000.00	\$3,495.80	\$2,000.00	\$1,700.00
Prof. Exp./Books	\$1,700.00	\$1,700.00	\$1,700.00	\$1,700.00	\$2,700.00
Retreat/Study Leave**	\$1,700.00	\$1,700.00	\$1,700.00	\$3,195.80	\$2,496.00
Study Leave	2 weeks	2 weeks	2 weeks	2 weeks	2 weeks
Vacation	5 weeks	5 weeks	5 weeks	5 weeks	5 weeks
Package total	\$76,183.02	\$79,273.19	\$81,077.99	\$81,077.99	\$82,464.99

*Med/Pension: the percentage due is set by the PC(USA) Board of Pensions (national office)

**Retreat/Study Leave funds are cumulative across a 3-year period; Study Leave encompasses both formal retreats and workshops, as well as personal retreat time.

WORSHIP

Let's begin by saying how blessed the worship team has been with the leadership of Joanna Damon (out-going Chair), the strength of Marci Clark, and the dedication of Elaine Brown (who also chaired the Worship Team for many years)—each stepping away from the Worship Team to answer different calls. And in our worship, we are very grateful for our volunteer accompanists Buckley Hugo and Becky Jordan (and occasionally Eileen Twiddy); for those who lead worship – whether as preacher, worship leader, or speaker for a special Sunday; for all who serve as a liturgist, greeter, or communion server; and for the hybrid worship work of Paul Brown, Jim Feather, and John Wilkerson.

As the year began worship continued to be online only, via Zoom and Facebook Live. We really got pretty good at worshipping that way! But it was with great joy that on June 27th we began our hybrid worship, with worshippers present online AND in the sanctuary! Hybrid worship is the new normal at MCPC, allowing those who are unable to be with us in person to still worship together in community. (We have an Online Greeter to welcome worshippers and invite them to share their joys and concerns via Chat/Comments.)

Of primary importance in returning to the sanctuary was Covid safety. Per protocols set by Session, the worship team made the necessary adjustments to both the setup of the sanctuary and the order of worship to help ensure the health and safety of our congregation.

Modifications included spreading out chairs and minimizing points of contact between worshippers. The offering and prayer requests now have collection baskets near the back of the sanctuary. Worshippers remain seated for communion, with the pastor and server bringing the elements to each individual. Initially there was no singing, but by year-end some singing had returned to worship. At year end, most worshippers are still masking. (As this report is being prepared in January 2022, MCPC has returned to online-only worship.)

As we moved back to the sanctuary, we became a church with "hybrid worship" which is a blending of both online and in-person services. While there have been occasional glitches, we are incredibly grateful to have the technical help of Paul Brown, John Wilkerson, and Jim Feather. In addition to the pulpit camera, we experimented with camera placement to enable those online to feel included—for example showing the congregation singing and providing a view of the front of the sanctuary as in-person worshippers see it. In the year-plus that we were online, Pastor Diane acquired the necessary equipment for online worship, so as we transitioned back, sound was good (except when a microphone was poorly or dis-connected). The bigger issue was sound in the sanctuary as we'd not been in that space for over a year. A free consultation for sound assessment turned into a 3-hour learning session which included resetting the audio equipment and better appreciation for the very challenging dynamics of our acoustics. We will continue to make adjustments and upgrades for better worship access, both online and in-person.

Our return to the sanctuary gave us the opportunity to re-start use of a standardized bulletin for worship – something we had just started trying out in early 2020, right before the pandemic – with bulletins prepared for the various seasons and times in the liturgical year

rather than having a new bulletin each week. Using a standard bulletin has allowed worshippers to become more familiar with the prayers and readings which are tailored to each season's worship (e.g., Advent, various parts of Ordinary Time, and Lent). As an Earth Care congregation, we are now exercising better stewardship of our resources as bulletins are reused for weeks at a time. While the bulletin remains the same, the readings and hymns change from week to week so there is supplemental page provided for anything specific to a particular Sunday. For those Sundays where a standard bulletin doesn't really fit, including worship services with more unique content (e.g., Easter, World Communion, All Saints, Kirkin'), a Sunday specific bulletin is used.

“Remembering what we have done. Remembering what God has done.”

Pastor Diane's Sunday Worship Benediction

In 2021, Lent and Holy Week were remembered and celebrated online. Lenten Intercessions were prepared and led by individuals in the congregation, with call-and-response prayers focused on the deep needs of this world: Mental Health, Systemic Poverty, Environment, Immigrants, Children & Youth, and Structural Racism. The usual palms for Palm Sunday became branches from our own yards as a reflection of what we would have waved if Jesus was entering our hometown. On Maundy Thursday we heard *The Story of the 3 Basins*, and on Good Friday we reflected on *The Passion*.

Easter Sunday (*April 4*) we were encouraged to *Start Spreading the News*. Looking toward Pentecost Pastor Diane asked everyone for three words they felt described MCPC and created a word cloud cross with all of them. (Check out the cover of this Annual Report!) On Pentecost Sunday (*May 23*) we encountered *The Risk of Holy Breath*. Easter saw an explosion of flowers in Pastor Diane's worship space at home, and for Pentecost the space was festooned with red & orange & yellow streamers to simulate the flame of the Holy Spirit. (And of course, the week after Easter we joyfully remembered Holy Humor Sunday.)

Ordinary Time is time in between liturgical seasons and celebrations, but it is far from "ordinary". It is essential time for us to learn how to live in the unmarked days where most of life happens – as a congregation and as unique individuals. In 2021, MCPC celebrated *The Measurement of God's Love* on Presbyterian Women's Sunday (*May 9*) and *Meaningful Messages from the Bible* on Presbyterian Men's Sunday (*June 20*). This year we celebrated Homecoming – and welcomed new member Jane Parry! – on June 27, the day worship in the sanctuary resumed. We celebrated Christian Vocation (*September 5*) hearing about *Faith at Work During the Pandemic* from Balinda Washington, Ian MacLean, and Bob & Peter Beringer.

The worship calendar in the Fall is teeming with remembrances and celebrations of all sorts. On World Communion Sunday (*October 3*) *How We Stretched Far and Wide* looked at the many ways communion was celebrated in the pandemic time. For worship October 10 (10/10), held at 10:10 AM, Pastor Diane talked about *What's Going on at 10:10 in the Bible*, highlighting the 10th verse of the 10th chapter of many books. For Children's Sabbath (*October 17*) Bright Start's Eileen Twiddy (Director) & Shirley Reese (Board Member)

prayed **Lord, Listen to Your Children**, and the congregation was invited to bring in pictures of their wonderful grandkids. And we resumed The Kirkin' O' The Tartan (November 14) with Rev. Barrie Shepherd preaching about **The Shepherd's Song**.

Over the years, when no local memorial service is held for one of our members, we remember and celebrate their lives during Sunday worship. This year, we remembered Helen Warren and Carolyn Muir. On All Saints Sunday Pastor Diane spoke of **Saints Among Us** and Joanna Damon shared remembrances of Isabel Mackenzie and Clee Miller (who was inurned in the MCPC Columbarium following that service).

For Advent this year the Worship Team worked to create liturgical setting with a sense of "Holy Wow". This included moving to Advent blue as the liturgical color of expectation (in contrast to Lenten purple), more visible Advent candles for the traditional lighting, pine-bough swags for the sanctuary, and a prayer tree on which Christmas prayers could be hung. (The feedback was very good!)

The **Advent Day of Prayer** (Saturday, November 27) focused on the Advent wreath with four wreath stations setup in the Sanctuary. You can find the details at *Adult Education Ministries / Advent Day of Prayer* in this Annual Report. Pastor Diane preached an Advent & Christmastide sermon series based on Jill Duffield's devotional, **Advent In Plain Sight**, a look at "ten ordinary objects [that] we encounter in our own lives...reminding Christians that God still dwells among us, even in the most ordinary places." The details of this sermon & devotional series are in *Adult Education Ministries / Advent In Plain Sight* in this Annual Report. **Christmas Eve** was a traditional Candlelight service with lessons and carols about the plain sight items of cloth and light. Who knew the hymn "Come Down, O Love Divine" was actually a Christmas carol?

In 2021 we were blessed with Rev. Bob Dent's **Writing A Story Worth Reading** (September 19). On two occasions (May 2 & 30) we enjoyed pre-recorded services from PNNE and Boston Presbytery offered as gifts of time to pastors, freeing them from worship preparation and leadership for that service. We are grateful for those who led worship and preached – Ruth Cook, Eileen Twiddy, Joanna Damon, Deborah Patterson, and Ann Marchese, and Hymnists Teal Hugo & Jan Colyear – during Pastor Diane's much needed leave of absence in July/August. As always, a special thanks to Rev. Bob Beringer, Ruth Cook, and Audrey Grassman for preaching whenever the need arises. Thank you so much for all your hard work and dedication!

Audrey Grassman, Chair, with gratitude to the worship team for their energy and dedication.

Worship Team: Ruth Cook, Audrey Grassman, Mary Ellen Miller, Jane Parry, Rev. Diane Hoppe Hugo (Pastor)

COFFEE HOUR

Our Lord repeatedly broke the rules by eating with tax collectors and other sinners, and not fasting when others were fasting, pointing out that He came to bring hope to sinners and that there was no longer a need to fast, because the Messiah had come. So, our humble coffee hour is a symbol of Christ's bounteous love for us all, given freely by God to us, and therefore to be freely shared.

This year, we resumed in-person worship in June. Coffee hour resumed shortly after that and continued through the year. We have five dedicated Coffee Hour teams who provide a healthy and delicious snack as well as the opportunity for fellowship in sharing food and drink.

Page Lockhart, Coordinator

PROPERTY COMMITTEE

The 2020 shutdown continued into the early part of 2021. The property committee shared information and updates via email and then when the building was reopened by Session we resumed meeting in person. The Property Committee managed building utility systems, life-safety systems and inspections, and building maintenance procedures, and addressed delayed maintenance and other issues as they arose. Issues experienced and dealt with included: clogged sewer line, broken window sashes, water heater shutdown, water heater temperature set too high, boiler zone pump failure, heating zone valve failure, and a nursery room heating pipe leak. An exterior ramped platform was built from one of the Foulger Gallery exit doors to the courtyard to provide better access, and the rotted exterior platform at the door from Fellowship Hall to the Bright Start playground was replaced. Due to all these coordinated efforts our property and building have continued to be properly maintained, repaired, and upgraded as needed so the grounds and building are safe and operational.

Much work was accomplished by committee members as well as many from our congregation – many thanks to all these hardworking volunteers. The annual Spring and Fall cleanups included raking and general cleanup; throughout the year clean-up continued with the removal of brush and invasive vines and pruning of tree limbs and shrubs. The courtyard received many improvements to the appearance, maintenance, and use of this special outdoor gathering space; the sacred space of the Columbarium was also attended to. The Bright Start playground was also reclaimed from fallen limbs, weeds, vines, and leaves, and new mulch was blown-in – all through the persistent and dedicated hard work of many friends of the Bright Start program.

The committee is also responsible for long-range planning. In 2022 these will include: roofing repairs of the steeple shingles; reroofing of the office/education wing; and driveway and parking lot crack filling and asphalt paving sealer. Contractors were contacted in 2021 for interest and estimates for our budgeting of some of these projects. We are also

considering renovations to the public restrooms, fixtures, partitions, and wall and floor finishes. Additional exit door platforms are being planned as well.

We, the members of the Property Committee, wish to express our sincere gratitude for all the continued support from the entire congregation of Mid-Coast Presbyterian as we look forward to making plans for this new year.

Darryl Johnson – Chair,

Property Committee: John Aliberto, Darryl Johnson, Stan Miller, Russ Riendeau, John Wilkerson, Rev. Diane Hoppe Hugo (Pastor), Ex Officio

BUILDING USE

The return to the building was gradual, beginning with staff (both Pastor Diane and volunteers), then worship, followed by other groups. Bright Start reopened in September 2021.

Over the summer the North Harbor Youth Group met in our building with strict protocols, and Midcoast Youth Theater used our parking lot for rehearsals. Mid-year, Una Voce resumed rehearsing at MCPC, and MCPC is again being used by various folks for private parties (think graduation celebrations and the like!). The Sage Square Dancers have used our space several times since mid-2021. And we now have a Daisy Scout Troop meeting at MCPC twice a month!

The Brunswick/Portland Shambhala Meditation Center (part of Brunswick Area Interfaith Council) used our sanctuary for a lecture series in late 2021.

Marci Clark, Building Use Coordinator

COLUMBARIUM COMMITTEE

In 2021 MCPC members Mike Hugo, who joined the communion of saints April 16, 2020, and Clee Miller, who joined the communion of saints August 29, 2021, were inurned in the Columbarium.

In addition to maintaining the Columbarium's beautiful gardens, the committee responsibilities include management of documentation, record keeping, and physical preparation of the columbarium for an inurnment when needed. Pastor Diane continued to update policies and procedures for the columbarium; once updated they were approved by Session. The committee hasn't been able to meet due to the pandemic but hopes to in the near future. In addition to current committee members Debbie Patterson and Nancy Aliberto, new committee members are needed for the important task of managing and caring for the columbarium.

Please know that there are columbarium niches available for purchase, please contact the church office for more information.

CONGREGATIONAL LIFE TASK FORCE

The Congregational Life Task Force was formed in 2018 from a group of Mid-Coast Church members seeking to enrich our life together as a congregation by offering opportunities to gather for fellowship as well as to learn about current social issues and how people of faith can respond. The task force is currently on hiatus.

Congregational Life Task Force Membership has included: Bob Beringer, Marci Clark, Joanna Damon, Diana Forsyth, Linda Pappin, Deb Rafnell, Dick Reese, Shirley Reese, & Balinda Washington, in consultation with Rev. Diane Hoppe Hugo (Pastor)

ADULT EDUCATION MINISTRIES

DAILY MORNING PRAYER

Daily morning prayer, a spiritual practice begun in March of 2020, continued well into 2021. Every morning, Monday through Saturday, we gathered on Facebook Live for prayer, special readings, and responsively praying the Psalms. This practice served as an anchor for many in a time of uncertainty and an important connection when we were physically distanced. When we were back in the church building, through conversation with participants and much prayer it was decided that daily morning prayer had met a need, but that need was no longer present. July 10th closed this pandemic-time ministry. It was an important part of the last year-and-a-half for many in our congregation, and we are grateful to have developed this practice of Psalms and prayers.

“Open my lips and my mouth will declare your praise.” Psalm 51:15

Pastor Diane & Audrey Grassman

MEN’S BREAKFAST & BIBLE STUDY

The men of MCPC (and friends) met monthly for a Zoom breakfast and study. Despite not being able to enjoy personal interactions, we continued sharing joys and concerns and participating in lively, Christian-oriented studies. While we missed the delicious morning breakfasts at the Brunswick Broadway Deli, Zoom allowed our reach to extend far and wide into nursing homes and to the states of Virginia, Texas, and Wisconsin! Over the year fifteen men participated in one or more Saturday mornings, and all have enjoyed each other’s company and insights.

Different group participants led the lively and challenging discussions. Thanks to Bob Beringer, Paul Brown, Bob Dent, Tom Hunt and Dick Reese for sharing and leading. The year 2021 was started by observing the Epiphany Season exploring the various Christmas Bible narratives. Other topics ranged from MLK’s *Letter from a Birmingham Jail*, *The Final Four Words of Jesus*, *Hate in All Human Beings*, *Criminal Justice and the Christian Community*, *A Story of Some Extraordinary Unremarkable People*, *The Chosen* – a video presentation of Jesus’s life, and

The Plight of Native American Indians. The year finished with the poignant study *Making Sense of the Word Becoming Flesh*.

We continue to wrestle with our understanding of faith and putting it into practice in our lives and the life of the congregation. We also came together in support of various congregational events. What fun and sense of accomplishment the men of MCPC had (Breakfast/Study AND other guys) leading Men's Sunday Worship in June, serving hot drinks at the PW Christmas Fair, and helping out on various event setup occasions.

We would love to expand the group and explore new topics in 2022. Geography now does not matter! We do long for a return to in-person, Broadway Deli gatherings, but be assured that Zoom access will continue! Come join us 9 to 10:30 AM, virtual or live (one of these days...) as we seek to grow in faith together period.

Paul Brown, Convener

SPECIAL STUDIES

ADVENT DAY OF PRAYER

The 2021 Advent Day of Prayer (Saturday, November 27th) was centered around the lighting of the Advent Wreath. Set up in the sanctuary, there was an introduction to Advent and stations for each part of the Advent wreath, including questions for reflection and take-away sheets summarizing the significance of Advent, the Circle, the Light, and the Adornment. There was also an Advent devotional booklet centered on the four Advent candles for worshippers to take home. Attendance on Saturday was poor, but the stations were left up and on the following Sundays many people spent time there after worship and took the reflection and devotional materials for their home use. The materials on the Advent wreath were prepared by the Worship Team.

ADVENT & CHRISTMASTIDE 2021 – ADVENT IN PLAIN SIGHT

For Advent and Christmastide, and through to Epiphany and Baptism Sunday, Pastor Diane preached a sermon series based on Jill Duffield's devotional, *Advent In Plain Sight*. This book looks at "ten ordinary objects that appear in the biblical narratives of messianic prophesy and incarnation--objects we encounter in our own lives [gates, tears, belts, trees, cloth, light, hearts, stars, & water] ... to see the near kingdom of heaven on earth ... reminding Christians that God still dwells among us, even in the most ordinary places." Preceding Advent, the congregation was invited to purchase their own copy of *Advent In Plain Sight* to follow along in the sermon series as well as for their personal devotional use. The series was very well received by the congregation, with many purchasing the book.

Each Sunday an image of the plain object and two questions from the study were posted in Foulger Gallery for folks to consider as they entered worship; a prayer from *Advent In Plain Sight* was printed on cardstock for worshippers to take home.

CHILDREN’S & YOUTH MINISTRIES AT MCPC

Though unable to hold Vacation Art Camp in 2021, we were still able to support art for the children and youth in the community. There were many supplies remaining from the 2020 online Virtual Art Camp, and this year we sorted and donated them locally. Most of the supplies went to Bright Start, art journals and watercolor paints were donated to Brunswick High School art classes, a few office-type things went to the church supply closet, and some supplies were set aside to incorporate into a children's program in the future.

In the summer two youth groups met at MCPC – both needing the large space to allow for the social distancing required by the pandemic. North Harbor Youth Group met (with strict protocols) in Fellowship Hall. And Midcoast Youth Theater gathered in our parking lot for rehearsals!

We were pleased to welcome a new scout troop this year, a Daisy Troop is meeting in the building twice a month! Welcome!

Balinda Washington

THE CONNECTIONAL CHURCH

THE PRESBYTERIAN CHURCH (USA)

The year 2021 saw a continued hybrid (both in person & online) ministry throughout the Presbyterian Church. In our presbytery, the Presbytery of Northern New England (PNNE). Being able to attend meetings “virtually” is very helpful for congregations that are geographically distant from the majority of the churches in the presbytery.

The connectionalism of the church was especially valuable when MCPC was evaluating how and when to return to the building and to the sanctuary. There were online seminar series hosted by presbyteries in New England, and numerous resources available from not only the Presbyterian Church (USA) but also our greater ecumenical family. Similar online resources were important as we sought to determine how we would conduct hybrid worship.

MCPC continues to be directly involved in PNNE, with several members serving on presbytery committees. Paul Brown served on the 2021 Nominating Committee and Stan Miller served on the Resource Presbyter Search Committee, ultimately calling Candice Provey to the position. At the end of 2021 Pastor Diane was elected to the PNNE Leadership Commission. PW of PNNE stands as another excellent example of our connectionalism (the PW report is below).

We continue to share financial support for the upper levels of the PC(USA) through Per Capita, a financial amount based on membership numbers of a congregation. For 2022, PNNE has set this amount at \$50 per member; MCPC invites its members to specifically contribute toward this expense.

Audrey Grassman

A MATTHEW 25 CONGREGATION

Being a Matthew 25 Congregation is a call to “actively engage in the world around us, so our faith comes alive and we wake up to new possibilities” and “recognize Christ’s urgent call to be a church of action, where God’s love, justice and mercy shine forth and are contagious. And we rejoice how our re-energized faith can unite all Presbyterians for a common and holy purpose: our common identity to do mission.” The three areas of focus in being a Matthew 25 Congregation are Congregational Vitality, Systemic Poverty, and Structural Racism. MCPC continues to respond to this call in the following ways.

Congregational Vitality is evident in the way this congregation continues to care for one another, engage in ministry together, and worship as community, whether in the sanctuary or online through the pandemic.

Systemic Poverty and **Structural Racism** continue to call us to action in many ways. The Pumpkin Patch’s support of Native American Tribes of Maine and the Southwest United States. The congregation’s support of local agencies including The Gathering Place, Mid Coast Hunger Prevention, Tedford Shelter, and Habitat for Humanity. Our Alternative Christmas Market highlighted ways to shift the focus of Christmas to ways we can support work around the world that addresses poverty.

“The way that MCPC has morphed and tap-danced in order to survive – no, to actually thrive – during this pandemic, is a great testament to the faith of [MCPC].” A 2021 newcomer

AN EARTH CARE CONGREGATION

Early in February 2021, with the help of Pastor Diane, Balinda, Darryl, and Eileen, we submitted the Earth Care (EC) Congregation recertification on-line: completing a survey of over 125 questions assessing how well MCPC integrated EC practices into all facets of congregational life during 2020 including: worship, education, facilities, and outreach. On March 15, 2021, we were notified by PC(USA) that MCPC was successfully re-certified, our 5th year of EC certifications.

Because the pandemic-related church building shut-down continued into the summer of 2021, our EC Team’s usual activities were dramatically curtailed. There was little role for updating the EC Bulletin Board while the church was empty. Bright Start EC-related activities were suspended while Bright Start was not in session. The local ecumenical EC monthly meetings held at First Parish were also suspended. Fortunately, Pastor Diane did continue to periodically incorporate EC ideas into worship in her virtual sermons, hymns, & prayers and then in-person services when MCPC returned to the sanctuary for worship.

John Wilkerson and Dick Reese hope to have a newly revised bulletin board up in early 2022 and Mary Ellen Miller has kindly agreed to help with the EC bulletin board artwork.

If you have specific ideas or suggestions about ways we can improve our environmental stewardship, please let us know.

Dick Reese, EC Team Coordinator & John Wilkerson

PRESBYTERIAN WOMEN (PW)

At MCPC, all women who attend our church are welcome to join in any activity that PW sponsors. MCPC PW has a coordinating team that meets as needed to schedule events and determine how to distribute any money that is raised by PW.

In 2021 many regular MCPC PW activities were reshaped for this pandemic time. The Annual PW Retreat of the Presbytery of Northern New England was held via Zoom in May. Though it was shorter than an in-person retreat, being online allowed women who normally couldn't get to the retreat to participate and allowed more clergy to present during the retreat on *Drinking Deeply From The Well – A Reflection From Our Pandemic Year*. We hope to meet in person in 2022, while considering online access as well.

PW's 2021 events were successful, although attendance was sometimes down compared to the years before covid. In addition to Zoom monthly Wednesday lunches held via Zoom, a few met in person, some at local restaurants with outdoor seating and two brown bag affairs held in the West Room at church.

The annual Christmas Fair was moved to October and held in the church parking lot one weekend during the Pumpkin Patch. Special thanks to Buckley, Tad, Bruce, and Rick for help in moving a lot of tables and chairs, among other things, outside. Although this venue was a first for the fair it was quite well attended, and we did very well financially.

In 2021 MCPC PW was able to donate \$4000 to several organizations: annual pledge to support PW at the Presbytery, Synod, and National levels, the Martin Luther King Community Presbyterian Church, the United Way, Bright Start, The Gathering Place, and the Sudanese Fellowship.

The last PW event of the year was the church Christmas party. The usual location, the Highland Green Community Center, was unavailable due to Covid concerns. With the help of many the Fellowship Hall was made merry and bright and those that attended were treated to a buffet of special savory and sweet finger food. Thanks to Becky's piano playing we were able to end the evening with a carol sing.

It is hoped that in 2022 we will have more face-to-face opportunities while maintaining online options to connect us to one another more than ever.

Joanna Damon

PW Coordinating Team: Nancy Aliberto, Marci Clark, Joanna Damon, Linda Pappin, Shirley Reese, and Rev. Diane Hoppe Hugo (Pastor)

PRESBYTERIAN WOMEN 2021 FINANCIAL REPORT

CHECKING ACCOUNT

BEGINNING BALANCE 1/1/2021 **\$5,847.83**

RECEIPTS

Birthday Offering 175.00

Harvest Fair (October 2021) 2,593.25

Harvest Fair (late sales & donations) 199.00

Total Receipts **\$2,967.25**

DISBURSEMENTS

MISSION

PW-NNE (annual pledge) 1,200.00

Bright Start 1,000.00

The Gathering Place 150.00

Sudanese Fellowship 150.00

Martin Luther King Community Presbyterian Church, MA 1000.00

United Way of Mid Coast Maine 500.00

Total Mission **\$4,000.00**

OPERATING EXPENSES

Horizons Subscription 24.95

Cleaning of Narthex Chairs 200.00

Lamp shade replacement 36.92

Harvest Fair publicity (reusable yard signs) 210.99

MCPC Christmas Party 24.02

Total Operating Expenses **\$496.88**

Total Disbursements **\$4,496.88**

ENDING BALANCE 12/31/2021 **\$4,318.20**

CERTIFICATE OF DEPOSIT

Beginning Balance – 1/1/2021 \$1,283.03

Ending Balance – 9/19/2021 \$1,283.67

SPECIAL OFFERINGS

In 2021, MCPC again received all four Special Offerings which connect us with, and invite us to support, ministries of the larger church. The Special Offerings are: One Great Hour of Sharing, Pentecost, Peace and Global Witness, and Christmas Joy Offering. Both the Pentecost and Peace and Global Witness Special Offerings specify that a portion is to be retained by the congregation and used locally. In 2021 local portions of both went to Bright Start Childcare as they sought to reopen and serve the youngest in the Kingdom of God. Giving opportunities that support these ministries are also available year-round through the Giving Catalog (www.presbyteriangifts.org). Financial details are in the Treasurer's Report.

Audrey Grassman

SUDANESE PRESBYTERIAN FELLOWSHIP OF PORTLAND

A special bond has existed between Mid-Coast Presbyterian Church and the Sudanese Presbyterian Fellowship of Portland ever since two very tall gentleman visited our church in 2005 and stated that they were Presbyterian refugees from Sudan. Since that special Sunday, the Presbytery of Northern New England with MCPC as the sponsoring congregation has nurtured and supported a group of Presbyterian Sudanese. The form of support has varied over the years, ranging from providing preachers and helping to convert a rented office into a worship space to providing fellowship and financial aid.

This past year has been quite a challenge for the Fellowship because of the need to cease in-person worship and the Sudanese congregation's inability to migrate to on-line worship. The lack of a worship space now faces these Sudanese as we all are emerging from pandemic restrictions.

Seeking to support the Sudanese congregation in meaningful ways, MCPC has continued the long-standing tradition of donating both back-to-school supplies and Christmas gift cards to the Fellowship's children. Additionally, thanks to the Board of Deacons and PW financial aid, \$600 was contributed to support their congregation. Prayers are greatly needed for the strengthening of the Fellowship in 2022, both in finding a worshiping space and for ministering to each other and to the wider Sudanese community of Portland.

Paul Brown

Sudanese Steering Committee: Paul Brown, Ted & Phyllis Campbell, Marci Clark, Mia Dyson, Valerie Enos

SOUTH AFRICA CONNECTION: J.Z.S. NCEVU MEMORIAL CHURCH

Through our congregation's correspondence with members of the JZS Ncevu Memorial Church in Queenstown, South Africa, we have shared many stories of how the Covid-19 Pandemic has changed all our lives.

For our sisters and brothers in Queenstown, the loss of their beloved pastor, Rev. Xolani Vatele to the Covid-19 Virus was a heartbreaking experience. He was not only the Pastor of the congregation in Queenstown, but the pastor for many outlying, small, satellite congregations as well. Many of those writing from South Africa shared in their letters how deeply personal this loss was for them. The congregation allowed Rev. Vatele's family to remain in the Manse until recently, and they now have found a place they can call home. A search for a new pastor has begun, and we are told that many ministers have applied for the job. Our friends have asked for the prayers of Mid-Coast Church as they begin this search process.

Many of our correspondents from South Africa have shared their sorrow at how this disease has seriously depleted their numbers. Many people are scared of coming to Sunday worship, but the church treasurer is grateful for those who have continued to support their ministry.

Despite all the challenges, the Ncevu Church is moving ahead with building a church at one of the outstations in a fast-growing township. As one writer said, "We won't be deterred in our determination to do the Lord's will."

Letters from Ncevu members have shared personal tragedies like a young couple shot in their home by intruders, a daughter just beginning her study at Nelson Mandela University in Port Elizabeth, a teenage son caught up in using drugs, and an initiation school where boys leave their homes for the passage to manhood where, at last report, twenty boys have died.

You Mid-Coast Connection Team is grateful for this deepening relationship with our brothers and sisters in Christ in another part of God's world.

Bob Beringer

South Africa Connection Team: Bob Beringer, Elaine Brown, Paul Brown, Joanna Damon, Dick Reese, and Rev. Diane Hoppe Hugo (pastor)

BRIGHT START CHILD CARE

The biggest news for 2021 is that Bright Start is again open and offering childcare services to the community of Topsham and beyond! Everyone is so glad to be able to continue our wonderful program.

Backing up...we remained closed from January through August 2021. We began thinking about reopening in the spring and did some posters and Facebook postings to reflect that. The church began offering on-site worship again and I worked closely with Dick Reese, our health consultant, to update and complete a protocol for admitting children to Bright Start. Dick has been a wonderful asset in finding our way through this pandemic.

I was able to preach a sermon to the congregation on August 1 asking for help and support in trying to reopen. The church organized a fund raiser to support our efforts. The Presbyterian Women, as well as other members of the church, offered to provide snacks and supplies for the Bright Start kids. During August, Dick and Shirley Reese arranged to clear and update our playground—many people came in to pull weeds and move out the playground equipment. On August 27 the company of Bark Brothers came to “blow” woodchips over the whole playground; it was an amazing process. Many thanks to everyone who worked so hard to make that happen. The playground equipment was also power washed and then returned to the playground.

A Bright Start Open House was held on August 31 to attract new students. We called 3 staff back effective September 1 and reopened on September 7. We started out slowly with only 5 children but are now up to 13 children.

One staff member left in November due to family needs and another staff returned to full time work in December.

Bright Start applied for, and received, a grant from the state under the America Rescue Plan with funds made available because of the pandemic. We are receiving \$5000 per month in support from them with \$200 per month bonuses for each staff member. The church fund raiser resulted in a \$10,960 contribution to Bright Start. It paid for the playground renovation, and the balance (\$6,760) will be used to support the ongoing Bright Start program. We currently have \$28,880 in our account and with a steady stream of funding from tuition payments and our grant we hope to move forward in the new year.

A new Bright Start website is under construction. The Board continues its search for a new director. I offer my personal thanks to the board (Shirley Reese, Linda Pappin, Marci Clark, Rev. Diane Hoppe-Hugo, Mary Ellen Miller, and Debbie Patterson) for all they have done to encourage and support our reopening. A special thanks to the church members and Session who have fully supported us as well. With God's help we will continue to provide for the needs of our community.

Eileen Twiddy, Director

(Editor's note: We are so grateful for Eileen's return as Director while the Board seeks to fill the position permanently!)

COMMUNITY CONNECTIONS & OPPORTUNITIES FOR SERVICE

BLOOD DRIVES – A NEED TO BE MET

Blood drives meet a critical need in our community. With MCPC's visibility, easy access, and great space, we used to host one twice a year but due to the pandemic we had to stop. We need someone to look into resuming this important activity. Please contact the church office if you can help.

PUMPKIN PATCH

The October Pumpkin Patch benefits the Indigenous population in the Farmington area of New Mexico, in addition to being an MCPC fundraiser. The growing and harvesting of the pumpkins employs over 700 Navajo, Hopi, Zuni, and Pueblo people, providing a sustainable income for families in an area where the unemployment rate is over 40%.

Our church's visibility in the local community has increased as more and more people come to associate our church with a pumpkin-filled lawn. Part of our success is, as the Pumpkin Patch people say, "We are selling pumpkins with a purpose," and the fact that we return 75% of our proceeds resonates with our customers.

With delays in our scheduled delivery and short notice of the actual arrival of the pumpkins, we didn't know where our unloading help would come from. With only a few people present at the beginning of unloading, the sight of the Mt. Ararat High School track team running to help out was an answer to prayer. Soon after, community members with varying

relationships to MCPC arrived to pitch in alongside the dedicated MCPC folks who just kept showing up. We are especially grateful to Mike Bolduc and the team from Southern Maine Movers for their assistance in unloading of the truck and the many volunteers who helped get all 2352 bulk pumpkins (about 700 more than expected) rolled up the hill and onto the pallets.

We tell customers that we return 75% of sales to Pumpkin Patch Fundraisers, because that is the stipulated rate. But in 2021 Pumpkin Patch Fundraisers assessed us only 66% because of our excellent sales total. To honor the 75% return to help support indigenous peoples, MCPC's Session agreed to send the difference (\$862.15) to the Four Direction Development Corporation, whose mission is *to improve the social and economic conditions of the Native American tribes in Maine – the Maliseet, Micmac, Passamaquoddy, and Penobscot, through education and investments in affordable housing, tribal business ventures, and Native entrepreneurship.* In all, pumpkin sales were \$11,142.75. (\$7,481.41 to Pumpkin Patch Fundraisers, \$862.15 to Four Direction Development, and \$2,781.19 to MCPC.) Thanks also to the Crafters and PW who contributed crafts and baked and canned goods to sell at the Patch (adding \$440.50 to funds raised for the church).

Thank you to all who helped unload and set up pumpkins, staff the patch, and tell the story – making our 2021 Pumpkin Patch so successful.

Darryl Johnson, and Shirley Reese, Co-Chairs

CRAFTERS & THE FARMERS' MARKET

At MCPC, Crafters and the Farmer's Market go hand-in-hand. The crafters (previously the Knitters) enjoy sharing their love of crafting with one another, and every year make some wonderful things to be sold at MCPC's table at the Brunswick Farmer's Market. Then in the summer, focus shifts to the Brunswick Farmer's Market itself. (And in October they work at the Pumpkin Patch on Tuesdays!)

In 2021 we were able to return to the Brunswick Area Farmer's Market for July, August, and September—maintaining safe distancing made easier since the market is outdoors. After our year away we were glad to be back to this ministry of presence. It is always so good to meet new people and see old friends when we are there, and we believe it conveys to the Brunswick/Topsham area community that MCPC values being a part of that community.

We are grateful for the faithful Farmers Market crew of Betty Bavor, Laurye Wilcox, and Balinda Washington, for the items supplied by ever faithful crafters and knitters, including Trisha Thebeau, Diana Forsyth, Deb Rafnell, and Balinda, and to Laurye for providing the PW jams & jellies to sell. In 2022 we hope to be able to meet in person for our crafting!

Balinda Washington, Coordinator

ALTERNATIVE CHRISTMAS MARKET

Providing an opportunity to support outreach and mission work through donations and purchases has been a part of MCPC's Christmas tradition for many years. Instead of giving tangible gifts for friends and family, gifts to various organizations and causes are made possible in the name of those friends and family.

With joy the 2021 Alternative Christmas market was able to move from an on-line market in 2020 to a live, in-person market this year. Through the generosity of the congregation, money was donated to our local 7 Rivers Chapter of Habitat for Humanity, PW for mission support (through the purchase of jams & jellies), and Heifer Project International (through the purchase of craft items). CEOLI cards were unavailable this year due to travel restrictions; Shirley Reese hopes to travel to Bolivia in 2022 and bring a new supply these beautiful, hand-crafted cards!

Paul Brown

TEDFORD SHELTER MEALS

As Christians, we express our faith through caring concern for the marginalized in our society. Each 4th Monday of the month we have the opportunity to do just that by providing a wholesome meal for the fifteen or so residents of the Tedford Homeless Shelter in Brunswick. You can be a part of this local ministry by helping prepare meals, donating ingredients or sides for the meal, or helping with delivery to the Tedford Shelter.

Monthly signup sheets are posted in Fellowship Hall two weeks before the meal – you can sign up to provide salads, bread, desserts, fresh fruit, or other parts of the meal. Contact Shirley Reese (833-5415 or reesers@comcast.net) for more details. In 2021, we prepared a variety of meals including Enchilada Casserole, Macaroni & Cheese, Chicken & Rice, Pumpkin Patch Pumpkin Soup, Tex-Mex Lasagna, and Beef Stew. (*Editor's note: Many thanks to Shirley Reese for preparing these main courses.*)

In warmer weather, the clients at Tedford are waiting to help carry food in, asking “who’s cooking tonight and what are we having” and always expressing their gratitude. Thank you to all who have so faithfully participated in this ministry of feeding hungry neighbors.

Shirley Reese, Coordinator

THE GATHERING PLACE:

The Gathering Place (TGP) is a daytime shelter for the homeless and disenfranchised, where anyone is welcome to drop in for a cup of coffee. Created by our local faith community, it has a small part time staff but is administered and run by volunteers. Despite many challenges, TGP is open to provide both physical and spiritual warmth.

The pandemic has been hard on all of us, but it has had a devastating effect on the homeless of our community. Thanks to tireless effort by TGP staff and volunteers to redesign and

alter interior and exterior spaces, the shelter has been able to remain open for all except a couple of months at the beginning of the pandemic. Furniture has been rearranged, partitions set up, and a limited amount of people are allowed at one time. Only packaged food is available and masking and social distancing continue to be enforced. Over the summer outdoor areas were always in use, with a limited number of people allowed inside to use bathrooms or computers or to meet with case workers or staff. Bitter cold winters mean the shelter is needed more than ever. Hats, gloves, scarves, and socks are given out as requested and packaged food from Rusty's Gas and Food Mart is always available.

This year's Christmas party was an outdoor Christmas tree decorating, complete with coffee and doughnuts. And it was decided that the Christmas Store, where guests can pick up donated items of all kinds, should be held since it is the only way most guests can give presents to their families. It was set up inside the facility with only six people allowed in at a time. Gift cards for Hannaford, gas vouchers, and greeting cards were given out to everyone who came to "shop."

Donations of hats, glove, and socks are one way you can help the homeless of our community. Just drop donations off at the shelter, located on Union Street behind the Seventh Day Adventist Community Center across from Hannaford's back entrance.

"And the king will answer them, 'Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it for me. '

Joanna Damon (also Gathering Place Board Member)

MID COAST HUNGER PREVENTION PROGRAM

Their Mission: "MCHPP is a 501-c-3 nonprofit organization. Our mission is to provide hungry people with access to healthy food, work to improve the quality of their lives by partnering with others, and serve them in a manner that recognizes their dignity."

The Mid Coast Hunger Prevention Program consists of many parts including the Food Bank, Soup Kitchen, and Food Pantry. These are all located at 84A Union Street, Brunswick, just behind Hannaford. The MCPC Board of Deacons coordinates our involvement with MCHPP. For Thanksgiving 2021, nonperishable food donations for MCHPP were collected.

HABITAT FOR HUMANITY

Support of affordable housing in our region in gifts of time, talent and money has taken place since 1991 through our covenant relationship with Habitat for Humanity. Such support continued in 2021 although understandably altered because of the pandemic.

While the main purpose of Habitat is to provide affordable housing to those who could not otherwise move into a home, Habitat has now expanded its charter to include two additional programs: Winterization & Repair and Stay in Your Home. Volunteer efforts drive this mission. Funds have traditionally been raised through ReStore sales profits, through a Spring

Walk fundraiser and through individual/corporate donations such as from MCPC's Alternative Christmas Market.

The primary activity for 2021 was MCPC's involvement in the Spring Fundrasing Walk. Again this year the one large community walk was replaced by individual or single church walks. Despite this required change, our intrepid MCPC participants raised \$1,245—a 20% increase over 2020. Way to go, MCPCers! Volunteering time and fundraising at our church's Alternative Christmas Market rounded out our Habitat support. Unfortunately, the pandemic construction slowdown continued, and no construction projects were done.

Five areas of rewarding and challenging activity lie ahead for 2022. Volunteers are always needed with no prior experience required! Contact the Habitat Office (504-9333).

- Winterization and repair projects continue in support of those in need in the community. The “bookcase brigade” continues to supply Restore with much sought after bookcases.
- Mailing and other office projects done at home or, eventually, at the Topsham Habitat office.
- ReStore depends on volunteers to work at the store: working "behind the counter" as cashier, stocking shelves, and helping shoppers. ReStore Covid-19 guidelines remain fully in place.
- The Spring Walk Fundraiser is tentatively scheduled for early May 2022. Plan to join in to support a very good cause. Volunteers will also be needed to work during the Walk and to provide snacks.
- In the past, MCPC has committed to work on new home yearly. Hopefully, 2022 will see a resumption of this most important work.

Paul & Elaine Brown

REPORTS ON MCPC FINANCIAL MATTERS

FINANCE COMMITTEE

The MCPC Finance Committee met remotely by video conference in its role of supporting the Treasurer and of providing input to the Session on financial matters. Ongoing updates in income, expenses and the balance sheet were reviewed to evaluate results, trends, and to try to ensure accuracy. The primary concern of the committee in this second unusual (due to Covid) year was to maintain a steady financial position in light of intermittent in-person worship and other challenges to our congregation's members.

Items of note during the year:

- The method of collection during in-person worship was updated to have one collection point in the back of the church. Actual counting of collections no longer occurs in person after Sunday worship. Checks and cash, whether contributed during church or mailed in, are kept in the lockbox until tabulated and deposited twice per month.
- The Treasurer, Balinda Washington, has made a full conversion to QuickBooks (from Church Windows) for accounting and reporting of contributions to parishioners.
- An annual review of the prior year's records and procedures to ensure accuracy and legitimacy has not been conducted in recent years for various reasons. A recent attempt for an outside review was not successful. This committee is in the process of determining how best to go about accomplishing this task for prior years and into the future.
- An ERTC (Employee Retention Tax Credit) was applied for and processed through our payroll servicer Paper Trails. Proceeds have not yet been received due to backlog in processing within the Federal government.
- A review of liability/property and workers compensation insurance was conducted and, after consulting with an outside insurance broker, the Session concurred with the recommendation that no change be made to our existing policies and carrier.

We are very thankful that the church community maintained their financial support and love of the church during this difficult year in anticipation of once again being able to meet and worship in-person.

Rick Wilcox – Chair

Finance Committee: John Aliberto, Paul Brown, Sarah Dalton, Rick Wilcox, Balinda Washington – Treasurer

TREASURER'S REPORT

The major accomplishment of 2021 was completing the transition from Church Windows to QuickBooks. Thanks to the Bright Start-MCPC shared resource of Practical Resources for Churches, we had a QuickBooks expert to help with some of the fussier details of the transition. Part of this process included reviewing and re-naming and/or reallocating many of our financial entries. Also, at the height of the pandemic it was difficult to verify every entry, for example Deacon Fund and Memorial Fund money was incorrectly entered into the Operating Fund. Ultimately, the deficit was twice as much as we thought. The corrected pages for 2020 have been included in this Annual Report along with the reports for 2021.

The budget of 2021 reflected our great hope that we would be back in the sanctuary by the end of Spring and that Bright Start would be back in the building with children's voices echoing in the halls before the end of the year. We anticipated utility expenses would be higher than in 2020, but our limited use of the building helped keep the cost down despite increased rates. The session also identified the need for computer and electronic purchases needed for online worship, which was an added expense but well worth it. Gratefully, at the end of the year 96% of our budget for pledge and offerings was met. Amazing! And our total expenses were at 5% lower than expected.

We are happy to report that in 2021 we finished the year with income greater than expenses, thanks in part to a grant from the Presbytery for \$3,000. You will note that this year's Balance Sheet no longer lists the building as an asset because the mortgage has been paid off (Yay!) removing the requirement to show it on the balance sheet. This more accurately reflects that the church property is technically owned by the Presbytery of Northern New England. We anticipate a government program grant of \$22,000 to be shared with Bright Start (the ERTC referred to in the Finance Committee report).

Special Offerings and Memorial Gifts

The donation totals for Special Offerings were: One Great Hour of Sharing, \$829; Pentecost Offering, \$400 with \$164 staying local; Peace and Global Witness, \$415 with \$101 staying local; Christmas Joy Offering, \$575. We have received \$5,800 in Memorial Gift donations. The campaign for Bright Start brought in over \$14,660. Additionally, the Alternative Christmas Market raised \$250 for Habitat (7 Rivers) and \$246 for Heifer International. The annual Christmas Eve collection for the benefit of students in need at Brunswick and Mt Ararat High Schools was \$468.

Please contact Balinda Washington, MCPC Treasurer, if you would like further detail on the financial reports that follow.

Balinda Washington – Treasurer

(Editor's Note: We are extremely grateful for all Balinda does as Treasurer. In years past we have had different volunteers who would process bills, or maintain files, or do data entry, or manage weekly offering deposits—currently the Treasurer is responsible for, and doing most of, these tasks. If you are interested in helping with these finance tasks in some way, please let Balinda know.)

BALANCE SHEET 2021

**Midcoast Presbyterian Church
Balance Sheet for December 31, 2021**

	Balance on Jan 1, 2021	Balance as of Dec 31, 2021
Assets		
People's Checking	\$ 12,187	\$ 47,560
Operating Savings	\$ 4,833	\$ -
Columbarium Savings	\$ 1,979	\$ 3,381
Restricted Savings	\$ 24,894	\$ -
Noyes Fund	\$ 19,779	\$ 17,604
Presbyterian I&L (Not Noyes Portion)	\$ 6,447	\$ 8,892
Total Accounts	\$ 70,118	\$ 77,436
Building & Other Assets		
Total Assets	\$ 70,118	\$ 77,436
Liabilities		
Accrued Sabbatical	\$ 4,000	\$ 6,000
Building Reserve	\$ 18,489	\$ 18,761
ERTC Accrual		\$ (22,984)
Outstanding Checks	\$ -	\$ -
Total Liabilities	\$ 22,489	\$ 1,777
Fund Balances		
Operating Fund	\$ 14,197	\$ 14,005
Mortgage Equity		
Noyes Fund	\$ 19,479	\$ 17,604
Columbarium	\$ 1,979	\$ 3,381
Memorial Gifts	\$ 2,104	\$ 7,423
Other Undesignated	\$ 1,019	\$ 1,685
Subtotal Fund Balances	\$ 38,777	\$ 44,098
Deacons Fund	\$ 3,440	\$ 2,897
Events & Memorials	\$ 289	\$ 457
Designated Gifts	\$ 1,380	\$ 1,380
Flowers	\$ 94	\$ 194
Fundraising Pass Thru	\$ -	\$ -
ERTC Pass Thru	\$ -	\$ 22,984
Nuturing Spiritual Gifts	\$ 3,232	\$ 3,232
Special Offering Pass Thru	\$ -	\$ -
Youth	\$ 416	\$ 416
Subtotal for Other Restricted Funds	\$ 8,852	\$ 31,561
Total Liabilities & Fund Balances	\$ 70,118	\$ 77,436

CORRECTED BALANCE SHEET 2020

**Midcoast Presbyterian Church
Balance Sheet (Corrected)**

	Dec 31, 2020 "Reported	Dec 31, 2020 Actual	Difference
Assets			
Operating Checking	\$ 20,498	\$ 12,187	\$ 8,312
Operating Savings	\$ 4,833	\$ 4,833	\$ -
Columbarium Savings	\$ 1,020	\$ 1,979	\$ (959)
Restricted Savings	\$ 24,041	\$ 24,894	\$ (854)
Noyes Fund	\$ 21,509	\$ 19,779	\$ 1,731
Presbyterian I&L (Not Noyes Portion)	\$ 3,076	\$ 6,447	\$ (3,371)
Total Accounts	\$ 74,977	\$ 70,118	\$ 4,859
Building & Other Assets	\$ 459,891	\$ 459,891	\$ -
Total Assets	\$ 534,868	\$ 530,009	\$ 4,859
Liabilities			
Accrued Sabbatical	\$ 4,000	\$ 4,000	\$ -
Building Reserve	\$ 18,295	\$ 18,489	\$ (195)
Outstanding Checks	\$ -	\$ -	\$ -
Total Liabilities	\$ 22,295	\$ 22,489	\$ (195)
Fund Balances			
Operating Fund	\$ 19,490	\$ 14,197	\$ 5,293
Mortgage Equity	\$ 459,891	\$ 459,891	\$ -
Noyes Fund	\$ 19,539	\$ 19,479	\$ 60
Columbarium	\$ 1,979	\$ 1,979	\$ 0
Memorial Gifts	\$ 1,979	\$ 2,104	\$ (125)
Other Undesignated	\$ 1,019	\$ 1,019	\$ -
Subtotal Fund Balances	\$ 503,897	\$ 498,668	\$ 5,229
Deacons Fund	\$ 2,245	\$ 3,440	\$ (1,195)
Pay Off	\$ -	\$ -	\$ -
Events & Memorials	\$ 289	\$ 289	\$ -
Designated Gifts	\$ 1,380	\$ 1,380	\$ -
Flowers	\$ 94	\$ 94	\$ -
Fundraising Pass Thru	\$ 110	\$ -	\$ 110
Outreach Pass Thru	\$ -	\$ -	\$ -
Nuturing Spiritual Gifts	\$ 3,232	\$ 3,232	\$ -
Special Offering Pass Thru	\$ 910	\$ -	\$ 910
Youth	\$ 416	\$ 416	\$ -
Subtotal for Other Restricted Funds	\$ 8,677	\$ 8,852	\$ (175)
Total Liabilities & Fund Balances	\$ 534,868	\$ 530,009	\$ 4,859

INCOME & EXPENSE REPORT 2021

**Mid-Coast Presbyterian Church
Income and Expense for January to December 2021**

	2021 Actuals	2021 Budget	Difference
Income			
Offering	\$ 121,511	\$ 126,856	\$ (5,345)
Other Income	\$ 7,450	\$ 6,700	\$ 750
Bright Start Assessment	\$ -	\$ -	\$ -
Interest Income	\$ 228	\$ 350	\$ (122)
Total Income	\$ 129,188	\$ 133,906	\$ (4,718)
Expenses			
Pastor/Employee Expense	\$ 83,733	\$ 90,669	\$ (6,936)
Worship Expenses			
Pulpit Supply	\$ 150	\$ -	\$ 150
Worship Supply Expense	\$ 190	\$ 200	\$ (10)
Total Worship Expense	\$ 340	\$ 200	\$ 140
Building			
Contract Services	\$ 8,174	\$ 7,400	\$ 774
Maintenance and Repair	\$ 3,561	\$ 3,000	\$ 561
Property/Liability Insurance	\$ 10,990	\$ 11,000	\$ (10)
Utilities Sub total	\$ 11,002	\$ 14,209	\$ (3,207)
Dumpster Expense	\$ 1,005	\$ 1,400	\$ (395)
Building Reserve	\$ -	\$ -	\$ -
Total Building Expense	\$ 34,732	\$ 37,009	\$ (2,277)
Administration			
Office Supplies	\$ 2,175	\$ 1,677	\$ 498
Legal/Publicity Expense	\$ 334	\$ 310	\$ 24
Total Administration	\$ 2,508	\$ 1,987	\$ 521
Information Technology	\$ 4,214	\$ 3,104	\$ 1,110
Total Hospitality	\$ 269	\$ 850	\$ (581)
Ministry Giving			
Giving Per Capita	\$ 3,234	\$ 3,577	\$ (343)
Ministry Giving to PNNE	\$ - *	\$ -	\$ -
Sudanese Fellowship	\$ -	\$ -	\$ -
Total Ministry Giving	\$ 3,234	\$ 3,577	\$ (343)
Total Expenses	\$ 129,031	\$ 137,396	\$ (8,365)
Income minus Expense	\$ 158	\$ (3,490)	\$ 3,648

* \$2,000 Ministry Giving was sent and offset by a donation

CORRECTED INCOME & EXPENSE REPORT 2020

**Mid-Coast Presbyterian Church
Corrected Income and Expense for 2020**

	2020 Reported	2020 Corrected Actual	Difference
Income			
Offering	\$ 122,745	\$ 118,965	\$ 3,780
Other Income	\$ 5,509	\$ 5,251	\$ 258
Bright Start Assessment	\$ -	\$ -	\$ -
Interest Income	\$ 351	\$ 351	\$ -
Total Income	\$ 128,605	\$ 124,567	\$ 4,038
Expenses			
Pastor/Employee Expense	\$ 85,495	\$ 87,378	\$ (1,883)
Worship Expense	\$ 20	\$ 20	\$ -
Building			
Contract Services	\$ 6,986	\$ 5,706	\$ 1,280
Maintenance and Repair	\$ 1,076	\$ 459	\$ 617
Property/Liability Insurance	\$ 11,010	\$ 11,010	\$ (0)
Utilities	\$ 10,758	\$ 11,060	\$ (302)
Dumpster Expense	\$ 1,677	\$ 1,677	\$ (0)
Building Reserve	\$ 4,000	\$ 4,000	\$ -
Total Building Expense	\$ 35,507	\$ 33,913	\$ 1,594
Administration			
Office Supplies	\$ 1,707	\$ 1,881	\$ (174)
Legal/Publicity Expense	\$ 228	\$ 242	\$ (14)
Total Administration	\$ 1,935	\$ 2,123	\$ (188)
Information Technology	\$ 3,486	\$ 3,683	\$ (197)
Hospitality	\$ 428	\$ 428	\$ (0)
Ministry Giving			
Giving Per Capita	\$ 3,773	\$ 3,724	\$ 49
Ministry Giving to PNNE	\$ 2,000	\$ 2,000	\$ -
Sudanese Fellowship	\$ 500	\$ 500	\$ -
Total Ministry Giving	\$ 6,273	\$ 6,224	\$ 49
Total Expenses	\$ 133,144	\$ 133,770	\$ (626)
Income minus Expense	\$ (4,539)	\$ (9,203)	\$ 4,664

2022 BUDGET

**Mid-Coast Presbyterian Church
Budget for 2022**

	2021 Actuals	2022 Revised Budget	
Income			
Offering	\$ 121,511	\$ 125,349	
Other Income	\$ 7,450	\$ 4,940	
Bright Start Assessment	\$ -	\$ 3,000	
Interest Income	\$ 228	\$ 250	
Total Income	\$ 129,188	\$ 133,539	
Expenses			
Pastor/Employee Expense	\$ 83,733	\$ 93,657	Includes \$4,122 for Bookkeeper
Total Worship Expense	\$ 340	\$ 410	
Contract Services	\$ 8,174	\$ 7,885	
Maintenance and Repair	\$ 3,561	\$ 4,000	
Property/Liability Insurance	\$ 10,990	\$ 12,190	
Utilities	\$ 11,002	\$ 14,453	
Dumpster Expense	\$ 1,005	\$ 1,100	
Building Reserve	\$ -	\$ -	
Total Building Expense	\$ 34,732	\$ 39,628	
Administration			
Office Supplies	\$ 2,175	\$ 1,810	
Legal/Publicity Expense	\$ 334	\$ 334	
Total Administration	\$ 2,508	\$ 2,144	
Information Technology	\$ 4,214	\$ 3,685	
Total Hospitality	\$ 269	\$ 300	
Ministry Giving			
Giving Per Capita	\$ 3,234	\$ 3,300	
Ministry Giving to PNNE	\$ - *	\$ 2,000	
Sudanese Fellowship	\$ -	\$ -	
Total Ministry Giving	\$ 3,234	\$ 5,300	
Total Expenses	\$ 129,031	\$ 145,123	
Income minus Expense	\$ 158	\$ (11,585)	

*\$2,000 Expense for Ministry Giving was offset